

Estimated Impact to VUEA Members, VUSD Budget, and Employees

		VUSD 04-15-20 Proposal	VUEA 04-21-20 Proposal	VUSD 04-21-20 Proposal
Avg Member Daily Rate		\$422	\$422	\$422
1x off schedule		\$2,500	\$1,500	\$0
# of layoffs needed		80	135	105
H&W		(\$685)	\$0	\$0
3 Furlough Days		(\$1,265)	\$0	\$0
On Schedule		0.0%	1.5%	0.5%
Annual Per Member Salary Increase/ (Decrease)	2019/20	\$2,500	\$2,670	\$390
	2020/21	(\$1,950)	\$1,170	\$390
	2021/22	(\$1,950)	\$1,170	\$390
	2022/23	(\$685)	\$1,170	\$390
Impact To Programs and Employees:		41 Cert	68 Cert	54 Cert
Position Reductions Needed by Employment Group		35 Class	60 Class	47 Class
		4 Mgmt	7 Mgmt	4 Mgmt

Assumes 0.0% COLA 2020/21 LCFF Funding
 Assumes \$2.7 million CARES relief to VUSD