

Ventura County Certificated Salary Settlement Comparison

Comparison Districts	2013/14		2014/15		2015/16		2016/17		2017/18		2018/19		2019/20		6-Year Total (not including 19/20)			Funding	
School District	Increase %	Off Schedule	Increase %	Off Schedule	Increase %	Off Schedule	Increase %	Off Schedule	Increase %	Off Schedule	Increase %	Off Schedule	Increase %	Off Schedule	6-Year Rank	Total Increase %	One-Time Off Schedule	Funding Rank	17/18 LCFF per ADA
Rio Elementary	4.00%	2.00%	5.00%		10.08%	1.00%	2.00%		0.00%	2.50%	2.50%				1	23.58%	5.50%	7	\$9,807
Santa Clara Elementary	4.00%		3.00%		5.00%		3.00%		4.00%		4.00%				2	23.00%	0.00%	13	\$8,878
Fillmore Unified	5.00%		3.00%		6.00%	1.50%		2.00%	1.50%		4.00%		2.50%		3	22.00%	3.50%	5	\$10,061
Ocean View Elementary	3.50%	1.50%	4.50%		7.50%		3.00%	2.00%	1.00%	4.00%	2.00%	3.00%		3.00%	4	21.50%	10.50%	3	\$10,259
Oxnard Union High	2.00%		2.50%	0.50%	7.00%		7.00%		0.00%		1.00%	1.00%	2.00%	1.50%	4	21.50%	1.50%	2	\$10,358
Santa Paula Unified	1.50%		5.00%		5.00%		4.00%		2.00%		2.00%		1.50%		6	21.00%	0.00%	1	\$10,828
Briggs Elementary	3.00%		2.00%		6.50%		3.00%		2.50%		2.00%		1.50%		7	20.50%	0.00%	8	\$9,627
Mupu Elementary	7.00%		5.00%		5.00%				0.00%		3.00%				8	20.00%	0.00%	14	\$8,832
Hueneme Elementary	3.00%	2.00%	5.00%		6.50%		2.50%		1.50%		1.25%	1.00%		2.00%	9	19.75%	3.00%	6	\$9,900
Oak Park Unified	3.00%		5.00%		6.00%		2.50%		0.00%		3.00%		0.00%		10	19.50%	0.00%	19	\$8,043
Pleasant Valley Elementary	3.00%		3.00%		6.00%		2.00%		1.50%		1.90%				11	17.40%	0.00%	18	\$8,107
Oxnard Elementary	4.50%		3.00%		4.15%		2.85%		1.00%		1.25%				12	16.75%	0.00%	4	\$10,129
Ventura Unified	2.00%		3.00%	1.00%	7.00%	2.75%			2.00%	0.92%	2.00%				13	16.00%	4.67%	10	\$9,055
Mesa Union Elementary	3.00%		3.00%		3.00%		5.00%		1.00%	2.00%	0.00%				14	15.00%	2.00%	17	\$8,133
Conejo Valley Unified	2.00%	1.00%	3.00%	1.00%	3.80%	2.00%	1.00%		3.00%		2.00%				15	14.80%	4.00%	16	\$8,519
Somis Elementary	3.00%				4.00%		3.00%		1.50%		2.50%				16	14.00%	0.00%	9	\$9,341
Ventura County Office		2.00%	5.00%		3.00%	2.00%	3.00%		2.00%		0.00%	2.00%			17	13.00%	6.00%	n/a	n/a
Ojai Unified					2.50%	1.00%	4.00%		0.00%		2.71%		3.26%		18	12.47%	1.00%	11	\$9,029
Moorpark Unified	2.39%		3.00%		4.00%	3.00%	0.00%		0.00%		3.00%	2.00%			19	12.39%	5.00%	12	\$8,888
Simi Valley Unified					6.50%		0.00%		2.00%		2.75%		1.00%		20	12.25%	0.00%	15	\$8,744
Average	2.79%	0.43%	3.15%	0.13%	5.43%	0.66%	2.39%	0.20%	1.33%	0.47%	2.14%	0.45%	0.59%	0.33%		17.82%	2.33%		
State's Cost of Living Adjustment	1.57%		0.85%		1.02%		0.00%		1.56%		3.70%		3.26%		11.96%				