

**VENTURA UNIFIED SCHOOL DISTRICT**  
**21-21 SY CERTIFICATED**  
**HOURLY & WALK-ON COACH SALARY SCHEDULES**  
 Effective 12-1-21 -- Board Approved 11-22-21

**2021-2022 SY DISTRICT HOURLY RATE**  
*Effective 12-1-2021; Board Approved 11-22-21*

**DISTRICT HOURLY RATE**

**\$40.70** (\$45,622\* x .000892)

\* Class 1, Step 1 (prior to implementation of minimum teacher's salary rate is: Class 1, Step 1 (\$45,622) and used for calculating district hourly rate

**2021-2022 SY WALK-ON COACH SALARY SCHEDULE**  
*Effective 12-1-2021; Board Approved 11-22-21*

**WALK-ON COACH SALARY SCHEDULE**

**Rate is determined by multiplying 4, 5, 6, 7, or 8% times the Annual Cal Rate**  
**Percentage is based on Sport and Step is based on Years of Experience for Coaching Sport\***

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>Percentage Rate &amp; Annual Cal Rate</b>	<b>\$ 41,058</b>	<b>\$ 43,049</b>	<b>\$ 45,053</b>	<b>\$ 47,047</b>	<b>\$ 49,042</b>
<b>4%</b>	\$ 1,642	\$ 1,722	\$ 1,802	\$ 1,882	\$ 1,962
<b>5%</b>	\$ 2,053	\$ 2,152	\$ 2,253	\$ 2,352	\$ 2,452
<b>6%</b>	\$ 2,463	\$ 2,583	\$ 2,703	\$ 2,823	\$ 2,943
<b>7%</b>	\$ 2,874	\$ 3,013	\$ 3,154	\$ 3,293	\$ 3,433
<b>8%</b>	\$ 3,285	\$ 3,444	\$ 3,604	\$ 3,764	\$ 3,923

**\*see VUEA Agreement Article 17 to determine Percentage for Assigned Sport**

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)

**Board Approved 11-22-21**