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**Ventura Unified School District (VUSD) and Ventura Unified Education Association (VUEA) Negotiations**  
**Update as of September 15, 2021**

- From the prior negotiations on August 19<sup>th</sup> 2021, VUSD had offered a 2.0% on schedule raise for all teachers and offered to fully fund step and column raise for all bargaining members for the 2021-2022 school year. In addition, VUSD offered fully funded Health, Dental, and Vision Insurance with a value of \$18,228 per employee. Lastly, VUSD offered an increase to the Class/Period Not to Exceed (NTE) payments for teachers with larger class sizes. This included an increase to \$35 per student over the NTE per month in Elementary (TK-5) and \$20 per student over NTE per month in Secondary (6-12).
- To begin on September 15, 2021, VUEA counter offered by asking for 3.5% on schedule raise for all members, fully funding step and column for 2020-2021 school year, and fully fund step and column for 2021-2022 school year as well as Health, Dental, and Vision Insurance all fully funded by VUSD. VUEA also included class sizes NTE reduction of 25 students for TK-K, 26 students for grades 1-3, 33 students for grades 4-5, 38 students for grades 6-8, and 40 students for grades 9-12. VUEA's offer stated that if class sizes reached these levels teachers would be paid \$35 per student over the NTE per month in Elementary (TK-5) and \$20 per student over NTE per month in Secondary (6-12).
- VUSD counter offered with a 2.25% on schedule raise for all members for the 2021-2022 school year with fully funded step and column. As well as full paid Health, Dental and Vision for all members. Additionally, VUSD offered a modifying Speech and Language Pathologist (SLP) Salary Schedule by adding 1.0% at 5-9 years, 1.5% at 10-15 years, 2.00% at 16-19 years, 2.5% at 20+ years for SLPs only. This was in part due to the difficulty hiring and retaining SLP's district wide.
- VUEA countered with a 3.5% on schedule raise for all members, and fully funded step and column as well as fully paid Health, Dental and Vision. VUEA modified the SLP salary schedule by adding 1.75% at 5-9 years, 2% at 10-15 years, 2.25% at 16-19 years, 2.5% at 20+ years for SLPs only.
- VUSD countered at 2.25% on schedule raise for the 2021-2022 school year for all members with a fully funded step and column, as well as full paid Health, Dental and Vision. Lastly, VUSD altered the SLP salary schedule to the originally offered modified salary schedule, by adding 1.0% at 5-9 years, 1.5% at 10-15 years, 2.00% at 16-19 years, 2.5% at 20+ years for SLPs only.
- Both parties agreed to continue negotiations on October 6<sup>th</sup>, 2021. We will keep you updated as negotiations progress.