

**VENTURA UNIFIED SCHOOL DISTRICT**  
**2021-2022 SY CERTIFICATED**  
**SPEECH & LANGUAGE PATHOLOGIST SALARY SCHEDULE**  
**185 DAY WORK YEAR**  
*EFFECTIVE 7-1-21; BOARD APPROVED 11-09-21*

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Step
	Bachelor Degree or Designated Subjects Credential	Bachelor Degree plus 30 Sem Units	Bachelor Degree plus 45 Sem Units or Master's Degree	Bachelor Degree plus 75 Sem Units or Bachelors Plus 60 Sem Units and Master's Degree	Bachelor Degree plus 75 Sem Units and Master's Degree	
<b>1</b>	\$49,458	\$55,689	\$55,689	\$55,689	\$56,943	<b>1</b>
<b>2</b>	\$49,458	\$55,689	\$55,689	\$56,306	\$59,164	<b>2</b>
<b>3</b>	\$50,059	\$55,689	\$55,689	\$58,527	\$61,382	<b>3</b>
<b>4</b>	\$52,274	\$55,689	\$57,909	\$60,739	\$63,608	<b>4</b>
<b>5</b>	\$55,313	\$58,161	\$61,025	\$63,905	\$66,814	<b>5</b>
<b>6</b>	\$57,565	\$60,415	\$63,280	\$66,157	\$69,062	<b>6</b>
<b>7</b>	\$59,814	\$62,660	\$65,531	\$68,407	\$71,315	<b>7</b>
<b>8</b>	\$62,069	\$64,913	\$67,788	\$70,659	\$73,568	<b>8</b>
<b>9</b>	\$64,320	\$67,169	\$70,037	\$72,912	\$75,816	<b>9</b>
<b>10</b>	\$66,738	\$69,591	\$72,465	\$75,346	\$78,260	<b>10</b>
<b>11</b>	\$66,738	\$71,845	\$74,725	\$77,610	\$80,523	<b>11</b>
<b>12</b>	\$66,738	\$71,845	\$76,982	\$79,865	\$82,775	<b>12</b>
<b>13</b>	\$66,738	\$71,845	\$76,982	\$82,120	\$85,032	<b>13</b>
<b>14</b>	\$66,738	\$71,845	\$76,982	\$82,120	\$87,289	<b>14</b>
<b>15</b>	\$70,433	\$75,644	\$80,885	\$86,138	\$91,414	<b>15</b>
<b>16</b>	\$72,734	\$77,952	\$83,193	\$88,438	\$93,715	<b>19</b>
<b>19</b>	\$72,734	\$77,952	\$83,193	\$88,438	\$93,715	<b>19</b>
<b>20</b>	\$73,091	\$78,335	\$83,601	\$88,872	\$94,174	<b>20</b>
<b>23</b>	\$75,404	\$80,651	\$85,911	\$91,185	\$96,499	<b>23</b>
<b>25</b>	\$80,031	\$85,274	\$90,529	\$95,830	\$101,111	<b>25</b>

- Semester units earned subsequent to the Bachelor's Degree must be upper division or graduate courses. Refer to VUEA bargaining unit agreement for specifics on Designated Subject credential holder classification and advancement.
- Speech/Language Pathologist with a credential or a license - initial Placement will be step 7 of the Certificated Speech and Language Pathologist Salary scale.
- Doctorate from an accredited institution - \$1,000 annual stipend.

*The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP0410)*

**Board Approved November 9, 2021**