



VENTURA UNIFIED SCHOOL DISTRICT

Classified Human Resources Department
 255 West Stanley Avenue, Suite 100, Ventura, CA 93001
 805.641.5000 ext. 1170

2021-2022 CLASSIFIED REPRESENTED SALARY SCHEDULE

ACCOUNTING			FOOD & NUTRITION		
CODE	CLASSIFICATION TITLE	RANGE	CODE	CLASSIFICATION TITLE	RANGE
A48	Accounting Specialist	225	D63	Child Nutrition Assistant I	160
A20	Accounting Technician	245	D62	Child Nutrition Assistant II	175
A41	ASB Accounting Technician	210	D61	Child Nutrition Assistant III	180
A47	Attendance Assistant	200	D38	Child Nutrition Manager Elementary	215
A32	Attendance Technician	210	D36	Child Nutrition Manager Secondary	230
A21	Employee Benefits Specialist	230	D22	Farm to School Operations Specialist	235
A30	Financial Aid Technician	245	D20	Nutrition Specialist	245
A29	Fiscal Technician I	210	D15	Registered Dietitian	255
A19	Payroll Coordinator	250			
A35	Payroll Technician	230			
A33	Senior Accountant	275			
A31	Senior Accounting Assistant	230			
CLERICAL/SECRETARIAL			HUMAN RESOURCES		
B50	Administrative Specialist	230	G43	Employment Training Assistant	215
B34	Assessment Technician	225	G12	Human Resources Analyst	255
B67	Career and Technical Education Support Specialist	230	G46	Human Resources Assistant	210
B48	District Receptionist	190	G22	Human Resources Specialist	240
B59	Elementary School Services Assistant	190	G31	Human Resources Technician	230
B20	Executive Assistant	255	G42	Job Developer	225
B32	Facilities Use Technician	230	G20	Job Placement Specialist	240
B66	Health Services Prevention Programs Specialist	230	G23	Talent Acquisition Specialist	250
B60	Health Technician	195			
B63	Library Technician I	190			
B64	Library Technician II	200	INSTRUCTIONAL		
B61	Office Assistant	190	E29	Behavior Intervention Specialist	280
B24	Records Specialist	245	E43	Behavior Support Assistant	190
B39	Records Technician	210	E35	Braille Transcriber	215
B37	School Administrative Assistant I	225	E65	Child Care Assistant	155
B36	School Administrative Assistant II	230	E58	Child Care Assistant-Children's Center	175
B35	School Administrative Assistant III	230	E39	Child Care Teacher- Infant Toddler	200
B49	School Office Receptionist	180	E25	Child Development Site Leader	260
B43	School Support Secretary	210	E38	Child Development Teacher	220
B51	Senior Administrative Specialist	250	E34	College/Career Technician	215
B41	Senior Office Assistant	210	E31	Educational Sign Language Interpreter	305
B25	Student Placement Specialist	245	E61	Language Assessment Specialist	220
			E60	Language Assessment Technician	175
			E30	Lead Educational Sign Language Interpreter	320
			E67	Paraeducator I	175
			E68	Paraeducator II	180
			E69	Paraeducator III	185
			E50	Paraeducator-After School Programs	180
COMMUNICATIONS			E53	Paraeducator-Computer Lab	185
P10	Digital Communications Specialist	275	E59	Paraeducator-Speech and Language	185
P33	District Translator	215	E33	Special Education Vocational Specialist	240
			E40	Studio Production Assistant	215



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2021-2022 CLASSIFIED REPRESENTED SALARY SCHEDULE

MAINTENANCE & OPERATIONS			SPECIALIZED		
CODE	CLASSIFICATION TITLE	RANGE	CODE	CLASSIFICATION TITLE	RANGE
F57	Building Trades Mechanic	250	M25	Board Certified Behavior Analyst (BCBA)	365
F47	Carpenter	250	M31	Certified Occupational Therapy Assistant	275
F36	Custodial Trainer – Coordinator	260	M32	Certified Speech and Language Pathology Assistant	275
F67	Custodian	200	M41	Licensed Associate	310
F48	Electrician	250		Marriage & Family Therapist	
F49	Glazier	250		Professional Clinical Counselor	
F62	Grounds Equipment Operator	215		Clinical Social Worker	
F66	Grounds Maintenance Worker I	210	M43	Licensed Associate Supervisor	320
F64	Grounds Maintenance Worker II	220	M40	Licensed Nurse	
F68	Grounds Maintenance Worker-HS	210	<i>Level I</i>	LVN/LPN	300
F38	Head Custodian I	220	<i>Level II</i>	RN	325
F37	Head Custodian II	230	<i>Level III</i>	RN, with CA State School Audiometrist Cert.	370
F54	HVAC-Refrigeration Technician	250	M42	Pre-Licensed Associate / Intern	270
F61	Integrated Pest Management Technician	220	M21	School Occupational Therapist	360
F40	Lead Building Trades Mechanic	260			
F42	Lead Custodian	220			
F43	Lead Grounds Maintenance Worker	260			
			STUDENT SERVICES		
F50	Locksmith	250	S47	Athletic Equipment Attendant Custodian	200
F56	Metal Worker-Welder	250	S52	Campus Supervisor	185
F51	Painter	250	S49	Campus Support Assistant	155
F53	Plumber I	250	S37	Family Liaison	215
F44	Plumber II	255	S46	PE Equipment Attendant	190
F63	Pool Attendant-Custodian	215	S44	SAP Liaison	220
F55	Roofer	250			
F60	Sprinkler Systems Technician	230			
F65	Trades Maintenance Worker I	210	TECHNOLOGY		
F59	Trades Maintenance Worker II	230	C60	Computer Repair Technician	215
			C46	Computer Support Specialist	235
			C35	Computer/Telephone Support Specialist	235
			C20	Database/Network Analyst	275
			C21	Information Systems Analyst	270
			C25	Lead Technology Specialist	260
			C22	Network and Systems Specialist	275
			C48	Student Data Specialist I	250
			C49	Student Data Specialist II	260
PUBLICATIONS			C47	Student Data Technician	215
H31	Graphics Technician	220	C26	Technology Projects Specialist	260
			C32	Technology Specialist	255
Purchasing			TRANSPORTATION		
J32	Buyer	245	K62	Bus Driver	220
J47	Mail Courier	200	K55	Bus Driver Dispatcher	225
J30	Purchasing Specialist	250	K65	Delegated Behind the Wheel Trainer	225
J48	Warehouse Worker/Delivery Driver	215	K46	Mechanic I	230
			K41	Mechanic II	260
			K66	Transportation Assistant	175
			K49	Transportation Safety & Training Specialist	230

Last Update: 01/20/2022



Ventura Unified School District
Classified Represented Salary Schedule
2021/2022

Effective 07/01/2021*

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
150	\$2,689	\$15.45	\$2,842	\$16.33	\$3,004	\$17.26	\$3,173	\$18.24	\$3,355	\$19.28
155	\$2,757	\$15.84	\$2,914	\$16.75	\$3,081	\$17.71	\$3,256	\$18.71	\$3,443	\$19.79
160	\$2,847	\$16.36	\$3,009	\$17.29	\$3,180	\$18.28	\$3,362	\$19.32	\$3,553	\$20.42
165	\$2,910	\$16.72	\$3,075	\$17.67	\$3,251	\$18.68	\$3,436	\$19.75	\$3,631	\$20.87
170	\$2,956	\$16.99	\$3,125	\$17.96	\$3,302	\$18.98	\$3,491	\$20.06	\$3,689	\$21.20
175	\$3,023	\$17.37	\$3,195	\$18.36	\$3,377	\$19.41	\$3,571	\$20.52	\$3,775	\$21.70
180	\$3,109	\$17.87	\$3,287	\$18.89	\$3,474	\$19.97	\$3,673	\$21.11	\$3,882	\$22.31
185	\$3,199	\$18.39	\$3,381	\$19.43	\$3,574	\$20.54	\$3,778	\$21.71	\$3,995	\$22.96
190	\$3,263	\$18.75	\$3,450	\$19.83	\$3,647	\$20.96	\$3,854	\$22.15	\$4,073	\$23.41
195	\$3,329	\$19.13	\$3,518	\$20.22	\$3,719	\$21.37	\$3,931	\$22.59	\$4,156	\$23.89
200	\$3,413	\$19.61	\$3,608	\$20.74	\$3,814	\$21.92	\$4,032	\$23.17	\$4,262	\$24.49
205	\$3,457	\$19.87	\$3,653	\$20.99	\$3,863	\$22.20	\$4,082	\$23.46	\$4,315	\$24.80
210	\$3,510	\$20.17	\$3,710	\$21.32	\$3,921	\$22.53	\$4,144	\$23.82	\$4,379	\$25.17
215	\$3,581	\$20.58	\$3,785	\$21.75	\$4,002	\$23.00	\$4,230	\$24.31	\$4,471	\$25.70
220	\$3,655	\$21.01	\$3,864	\$22.21	\$4,084	\$23.47	\$4,316	\$24.80	\$4,562	\$26.22
225	\$3,731	\$21.44	\$3,944	\$22.67	\$4,168	\$23.95	\$4,406	\$25.32	\$4,657	\$26.76
230	\$3,809	\$21.89	\$4,026	\$23.14	\$4,256	\$24.46	\$4,499	\$25.86	\$4,755	\$27.33
235	\$3,887	\$22.34	\$4,109	\$23.61	\$4,343	\$24.96	\$4,590	\$26.38	\$4,852	\$27.89
240	\$3,970	\$22.82	\$4,197	\$24.12	\$4,436	\$25.49	\$4,688	\$26.94	\$4,956	\$28.48
245	\$4,051	\$23.28	\$4,281	\$24.60	\$4,526	\$26.01	\$4,783	\$27.49	\$5,056	\$29.06
250	\$4,163	\$23.93	\$4,401	\$25.29	\$4,652	\$26.74	\$4,918	\$28.26	\$5,196	\$29.86
255	\$4,279	\$24.59	\$4,524	\$26.00	\$4,782	\$27.48	\$5,054	\$29.05	\$5,343	\$30.71
260	\$4,406	\$25.32	\$4,657	\$26.76	\$4,923	\$28.29	\$5,204	\$29.91	\$5,500	\$31.61
265	\$4,536	\$26.07	\$4,794	\$27.55	\$5,066	\$29.11	\$5,355	\$30.78	\$5,661	\$32.53
270	\$4,669	\$26.83	\$4,935	\$28.36	\$5,216	\$29.98	\$5,513	\$31.68	\$5,828	\$33.49
275	\$4,789	\$27.52	\$5,061	\$29.09	\$5,350	\$30.75	\$5,655	\$32.50	\$5,977	\$34.35
280	\$4,921	\$28.28	\$5,202	\$29.90	\$5,498	\$31.60	\$5,812	\$33.40	\$6,144	\$35.31
285	\$5,056	\$29.06	\$5,344	\$30.71	\$5,648	\$32.46	\$5,970	\$34.31	\$6,310	\$36.26
290	\$5,213	\$29.96	\$5,510	\$31.67	\$5,824	\$33.47	\$6,156	\$35.38	\$6,507	\$37.40
295	\$5,363	\$30.82	\$5,669	\$32.58	\$5,992	\$34.44	\$6,334	\$36.40	\$6,694	\$38.47
300	\$5,519	\$31.72	\$5,833	\$33.52	\$6,165	\$35.43	\$6,517	\$37.45	\$6,887	\$39.58
305	\$5,676	\$32.62	\$5,999	\$34.48	\$6,343	\$36.45	\$6,704	\$38.53	\$7,086	\$40.72
310	\$5,840	\$33.56	\$6,172	\$35.47	\$6,524	\$37.49	\$6,896	\$39.63	\$7,290	\$41.90
315	\$6,006	\$34.52	\$6,350	\$36.49	\$6,711	\$38.57	\$7,094	\$40.77	\$7,499	\$43.10
320	\$6,177	\$35.50	\$6,529	\$37.52	\$6,901	\$39.66	\$7,295	\$41.93	\$7,711	\$44.32
325	\$6,353	\$36.51	\$6,715	\$38.59	\$7,098	\$40.79	\$7,502	\$43.11	\$7,930	\$45.57
330	\$6,536	\$37.56	\$6,908	\$39.70	\$7,302	\$41.97	\$7,718	\$44.36	\$8,158	\$46.89
335	\$6,724	\$38.64	\$7,107	\$40.84	\$7,513	\$43.18	\$7,942	\$45.64	\$8,395	\$48.25
340	\$6,917	\$39.75	\$7,310	\$42.01	\$7,728	\$44.41	\$8,169	\$46.95	\$8,634	\$49.62
345	\$7,121	\$40.93	\$7,527	\$43.26	\$7,956	\$45.72	\$8,409	\$48.33	\$8,889	\$51.09
350	\$7,331	\$42.13	\$7,749	\$44.53	\$8,189	\$47.06	\$8,657	\$49.75	\$9,151	\$52.59
355	\$7,545	\$43.36	\$7,975	\$45.83	\$8,430	\$48.45	\$8,910	\$51.21	\$9,418	\$54.13
360	\$7,764	\$44.62	\$8,207	\$47.17	\$8,675	\$49.86	\$9,169	\$52.70	\$9,690	\$55.69
365	\$7,989	\$45.91	\$8,445	\$48.53	\$8,925	\$51.29	\$9,435	\$54.22	\$9,974	\$57.32
370	\$8,219	\$47.24	\$8,689	\$49.94	\$9,184	\$52.78	\$9,708	\$55.79	\$10,262	\$58.98

- * On 06/18/2020, Board of Education approved .50% on-schedule salary increase for the 2019-20, 2020-21 and 2021-22 school year retroactive to 07/01/2019
- * On 08/24/2021, Board of Education approved 2.0% on-schedule salary increase for the 2021-22 school year retroactive to 07/01/2021 (VESPA bargaining unit members) and 2.00% off-schedule bonus paid by October 10, 2021 to bargaining unit members employed as of September 30, 2021. In addition, the District will balance the Classified Represented & Confidential Salary Schedule per the previously bargained recalibration to maintain the salary range grading.
- * On 11/22/2021, Board of Education approved 1.0% on-schedule salary increase for the 2021-22 school year retroactive to 07/01/2021 (VESPA bargaining unit members)

LONGEVITY INCREMENTS ARE CALCULATED BY AN ADDITIONAL:

- 1.20% of base salary per year after completing 4 years of service.
- 4.10% of base salary per year after completing 9 years of service.
- 7.08% of base salary per year after completing 14 years of service.
- 10.15% of base salary per year after completing 19 years of service.
- 13.31% of base salary per year after completing 24 years of service.
- 16.46% of base salary per year after completing 29 years of service.

NOTE:

Individual positions that require special skills or have other unique designations that other positions within the same classification do not require are provided with additional stipends as follows:

- 1. Positions designated as requiring Bilingual skills receive an additional 2.9% differential.