



**VENTURA UNIFIED SCHOOL DISTRICT**

Classified Human Resources Department  
255 West Stanley Avenue, Suite 100, Ventura, CA 93001  
805.641.5000 ext. 1170

**2021-2022 CLASSIFIED MANAGEMENT SALARY SCHEDULE**

Range	Classification	Job Code	Work Year
M1	Graphics Supervisor	H11	12-months
M5	Warehouse Supervisor	J06	12-months
M13	Mechanic Shop Supervisor	K11	12-months
M16	FNS, Operations Manager	D03	12-months
M16	Human Resources Supervisor	G02	12 -months
M25	Accounting Supervisor	A06	12-months
M25	Purchasing Supervisor	J03	12-months
M29	Facilities Manager	F10	12-months
M29	Facilities Planner	F04	12-months
M31	Human Resources Manager, Certificated	G07	12-months
M31	Information & Systems Manager	C02	12-months
M31	Network and Systems Manager	C06	12-months
M40	Director, Communications	P02	12-months
M40	Director, Food & Nutrition Services	D01	12-months
M43	Director, Transportation	K02	12-months
M44	Director, Risk Management	F05	12-months
M53	Director, Maintenance & Operations	F01	12-months
M55	Director, Fiscal Services	A04	12-months
M59	Director, Classified Human Resources	G01	12-months

*(Last Update: 11/22/2021)*



# Ventura Unified School District 2021/2022 Classified MANAGEMENT Salary Schedule

Effective July 1, 2021\*

Salary Range	Monthly					Salary Range	Monthly				
(M)	Step 1	Step 2	Step 3	Step 4	Step 5	(M)	Step 1	Step 2	Step 3	Step 4	Step 5
1	\$4,169	\$4,407	\$4,658	\$4,924	\$5,205	31	\$6,384	\$6,748	\$7,133	\$7,540	\$7,970
2	\$4,229	\$4,470	\$4,725	\$4,994	\$5,279	32	\$6,475	\$6,844	\$7,234	\$7,646	\$8,082
3	\$4,289	\$4,533	\$4,791	\$5,064	\$5,353	33	\$6,568	\$6,942	\$7,338	\$7,756	\$8,198
4	\$4,350	\$4,598	\$4,860	\$5,137	\$5,430	34	\$6,662	\$7,042	\$7,443	\$7,867	\$8,315
5	\$4,412	\$4,663	\$4,929	\$5,210	\$5,507	35	\$6,757	\$7,142	\$7,549	\$7,979	\$8,434
6	\$4,475	\$4,730	\$5,000	\$5,285	\$5,586	36	\$6,854	\$7,245	\$7,658	\$8,095	\$8,556
7	\$4,539	\$4,798	\$5,071	\$5,360	\$5,666	37	\$6,952	\$7,348	\$7,767	\$8,210	\$8,678
8	\$4,604	\$4,866	\$5,143	\$5,436	\$5,746	38	\$7,051	\$7,453	\$7,878	\$8,327	\$8,802
9	\$4,670	\$4,936	\$5,217	\$5,514	\$5,828	39	\$7,152	\$7,560	\$7,991	\$8,446	\$8,927
10	\$4,737	\$5,007	\$5,292	\$5,594	\$5,913	40	\$7,254	\$7,667	\$8,104	\$8,566	\$9,054
11	\$4,805	\$5,079	\$5,369	\$5,675	\$5,998	41	\$7,358	\$7,777	\$8,220	\$8,689	\$9,184
12	\$4,874	\$5,152	\$5,446	\$5,756	\$6,084	42	\$7,463	\$7,888	\$8,338	\$8,813	\$9,315
13	\$4,944	\$5,226	\$5,524	\$5,839	\$6,172	43	\$7,570	\$8,001	\$8,457	\$8,939	\$9,449
14	\$5,015	\$5,301	\$5,603	\$5,922	\$6,260	44	\$7,678	\$8,116	\$8,579	\$9,068	\$9,585
15	\$5,087	\$5,377	\$5,683	\$6,007	\$6,349	45	\$7,788	\$8,232	\$8,701	\$9,197	\$9,721
16	\$5,160	\$5,454	\$5,765	\$6,094	\$6,441	46	\$7,899	\$8,349	\$8,825	\$9,328	\$9,860
17	\$5,234	\$5,532	\$5,847	\$6,180	\$6,532	47	\$8,012	\$8,469	\$8,952	\$9,462	\$10,001
18	\$5,309	\$5,612	\$5,932	\$6,270	\$6,627	48	\$8,127	\$8,590	\$9,080	\$9,598	\$10,145
19	\$5,385	\$5,692	\$6,016	\$6,359	\$6,721	49	\$8,243	\$8,713	\$9,210	\$9,735	\$10,290
20	\$5,462	\$5,773	\$6,102	\$6,450	\$6,818	50	\$8,361	\$8,838	\$9,342	\$9,874	\$10,437
21	\$5,540	\$5,856	\$6,190	\$6,543	\$6,916	51	\$8,481	\$8,964	\$9,475	\$10,015	\$10,586
22	\$5,619	\$5,939	\$6,278	\$6,636	\$7,014	52	\$8,602	\$9,092	\$9,610	\$10,158	\$10,737
23	\$5,699	\$6,024	\$6,367	\$6,730	\$7,114	53	\$8,725	\$9,222	\$9,748	\$10,304	\$10,891
24	\$5,780	\$6,109	\$6,457	\$6,825	\$7,214	54	\$8,850	\$9,354	\$9,887	\$10,451	\$11,047
25	\$5,863	\$6,197	\$6,550	\$6,923	\$7,318	55	\$8,977	\$9,489	\$10,030	\$10,602	\$11,206
26	\$5,947	\$6,286	\$6,644	\$7,023	\$7,423	56	\$9,105	\$9,624	\$10,173	\$10,753	\$11,366
27	\$6,032	\$6,376	\$6,739	\$7,123	\$7,529	57	\$9,235	\$9,761	\$10,317	\$10,905	\$11,527
28	\$6,118	\$6,467	\$6,836	\$7,226	\$7,638	58	\$9,367	\$9,901	\$10,465	\$11,062	\$11,693
29	\$6,205	\$6,559	\$6,933	\$7,328	\$7,746	59	\$9,501	\$10,043	\$10,615	\$11,220	\$11,860
30	\$6,294	\$6,653	\$7,032	\$7,433	\$7,857	60	\$9,637	\$10,186	\$10,767	\$11,381	\$12,030

\* 06/18/2020, Board of Education approved .50% on-schedule salary increase for the 2020-21.

\* 11/22/2021, Board of Education approved 3.0% on-schedule salary increase for 2021-22 school year retroactive to 07/01/2021 and 2.0% off schedule bonus. In addition, the District will balance the Classified Management Salary Schedule to maintain the salary range grading.

(Last Update: 11/22/2021)

Longevity is calculated as a percentage of current range and step as follows:

After completion of

- 9 years of service: 3.15%
- 14 years of service: 6.13%
- 19 years of service: 9.20%
- 24 years of service: 12.36%
- 29 years of service: 15.51%

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)